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14-540 - (11)

Kroh, Karen

From: Mochon, Julie
Sent: Monday, December 05, 2016 9:02 AM
To: Kroh, Karen
Subject: FW: Email about Regulation 6100.43 - Annual Training.

2016 DEC -7 PM 1:31

RECEIVED
IRRC

-----Original Message-----

From: Patricia Thunborg. [mailto:pst1784@gmail.com]
Sent: Monday, December 05, 2016 8:39 AM
To: Mochon, Julie
Subject: Email about Regulation 6100.43 - Annual Training.

December 5, 2016

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>> Dear Ms. Mochon:

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>> I am writing this email on behalf of my husband and me because we are quite concerned about how Regulation 6100.43 - Annual Training will negatively affect our son who is severely disabled. Our son Erik has been enrolled in In-Home Waiver since its inception. We use Agency With Choice at Barber National Institute for staffing and services and know that any employee we have can get whatever training we feel necessary at any time. Because Agency With Choice is supposed to be person centered and self directed, we believe that 24 hours of additional training every year for our staff would be wasteful and repetitive. As our son's advocates, we feel his living at home helps to maintain both family unity and his independence. Erik's level of intellectual disability and his seizure disorder require at least one on one supervision. We use the same people year after year to work with Erik. One staff member has been with him of over 20 years. How much extra training could you imagine that she would possibly need?

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>> This proposed training would be a burden on everyone involved. Our staff members certainly don't need it, and our son would be deprived of those who help him while they are unavailable because of the training. Then, there is the cost in dollars. One way or another, our son's budget will be affected too. We have to ask ourselves whether Erik will benefit more from activities made available to him through his staff members or from his staff receiving these additional 24 hours of additional training per year that they do not need. His activities win in all scenarios.

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>> As family members and advocates, we try to do our very best for our individuals with disabilities. We spend a lot of time choosing the best agencies, and we feel that the training at Agency With Choice is sufficient as it stands. Yes, training is needed for new staff, but most of us who choose to have our children/ family members continue to live with us do so because they have very individual needs that no general training will cover. If our children were to live in group homes or nursing facilities, which many of them would need, the cost to the state would be double, triple, or maybe much more. We aren't looking for rewards, but please don't punish us by requiring our staff members to participate in training they don't really need. Thank you for your time.

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>> Sincerely,

>> Patricia S, Thunborg

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